# EAT WELL, WORK WELL

Enhance productivity in the workplace through improved health and wellbeing. A program designed for each employee

to become a better version of himself.

powered by weibbeing circle REDESIGN YOUR LIFE





### - Dana Dobrescu International Coach

Precision Nutrition Coach L1 GGS Women Coach Specialist

Advanced Certifications in Nutrition for Metabolic Health & Change Psychology

> 15 yrs experience in strategic design and implementation of corporate communications and employee engagement programs.

Developed the first educational program around mindful snacking in Romania, multiple times awarded.









#### owner of:







# Status quo in organisations

# Why you need an intentional approach for the health & nutrition of employees

# PRESENTEEISM. YOU HAVE IT, TOO.

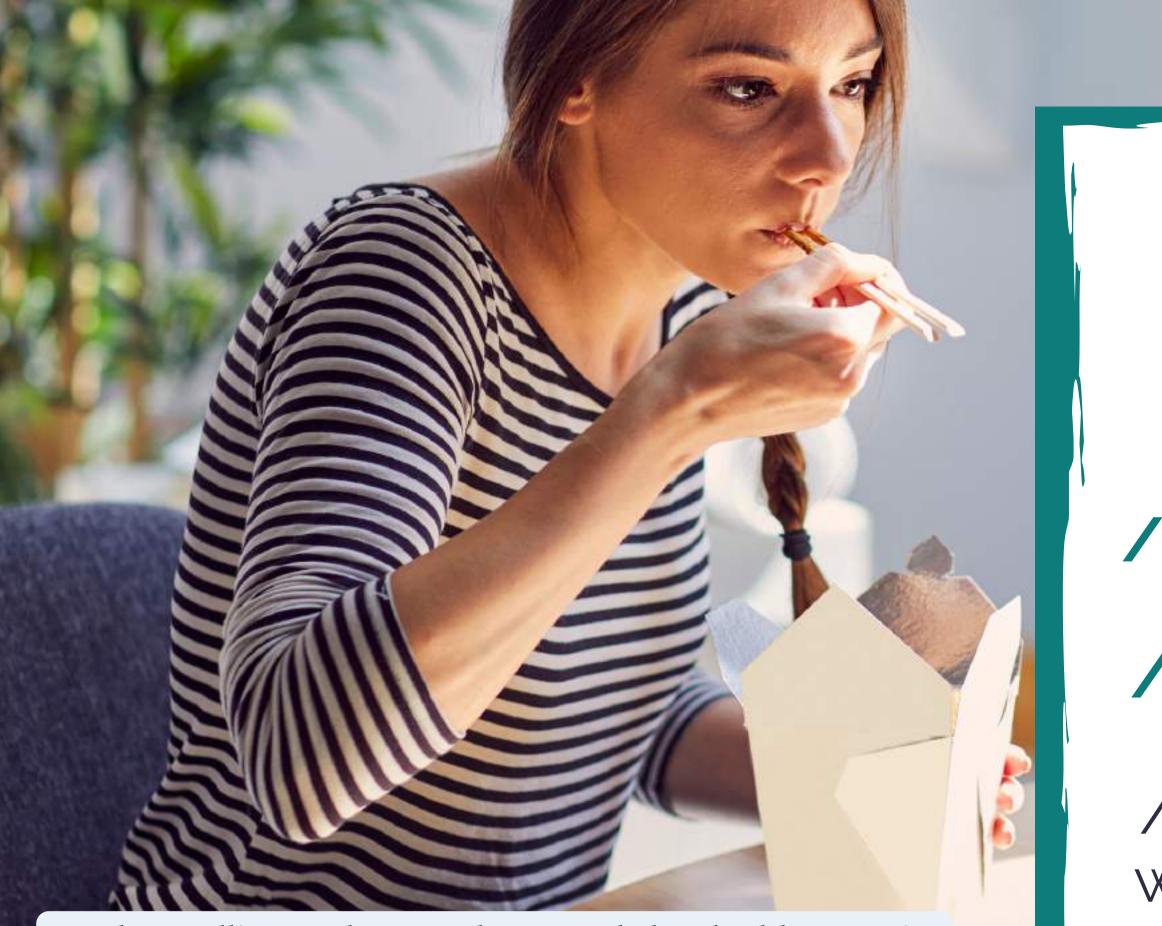
what is it? your employees show up to work despite being sick or tired, affecting their productivity and work quality

presenteeinsm cuts individual productivity by 1/3 or more



#### most exposed: 20-40 yrs old & managers





Carol Cancelliere et al, Research: Are workplace health promotion programs effective at improving presenteeism in workers? A systematic review and best evidence synthesis of the literature, 2011, BMC Public Health.

### identfied risk factors for bresenteeism

/ being overweight,

 / a poor diet,
 / a lack of exercise,
 / high stress,
 / and poor relations
 with co-workers and management.





When you support employees' health & wellbeing you boost their engagement:

### Tap into your employees' potential

### People that take care of their health, nutrition, stress level become **better performers**.

• a more positive view of the organization increased levels of job satisfaction reduced absenteeism and presenteeism



Employees with unhealthy diets are 66% more likely to report having a loss in productivity.

improve concentration raise dopamine & serotonine improve immunity improve cognitive function better health & wellbeing 🖕 lower anxiety & depression

/ productivity - up to 20% / absenteeism - 2 days/year/employee less / reduced presenteeism

Nutritious foods boost performance



# A nutrition program designed for you meeting your needs

# with a modular, customizable approach so you can tailor it to your people and budget

## What I am offering

### MASTERCLASSES

#### **CHALLENGES**

### **ONE 2 ONE COACHING & GROUP COACHING**





#### Masterclasses

1 h - 1h.30 interactive inspiring & practical sessions with employees

focused around tips & tricks and the **right tools** to start implementing **immediately** 

resources & materials offered to participants after masterclass

FLEXIBLE THEMES, could be: Nourish a performing brain The right diet approach Hunger, cravings and emotions

### Challenges

6 weeks of **dynamic** challenges to **motivate** and **drive** employees to adopt sustainable changes.

introductory webinar + weekly seminars and follow-ups

FLEXIBLE THEMES, to choose: Adoption of healthy habits Eat to be more performant Weight loss

Coaching

individual or group **coaching** for weight loss/healthy eating. Life transformation.

online zoom weekly calls to closely monitor progress and guide employee(s) into change

easy adoption of lifestyle habits, adapted to the individual way of living

wapp constant support, guiding educative materials & close follow up to optimize results.



#### significant rates of return of investment (ROI) and value of investment (VOI), reflected in engagement





#### ROI estimation for corporate welness programs

significant lower voluntary attrition











#### average reduction in sick days





### **TO DESIGN** THE PROGRAM YOU NEED **THAT YIELDS RESULTS**



# Let's get in contact

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